

Corporate Social Responsibility Policy Annexure 1: CSR Projects' Implementation Schedule and Execution Modalities



CSR Thrust Area	CSR Projects*	Implementation Schedule				Execution Modality
		Q1	Q2	Q3	Q4	
Access to Healthcare	Mobile medical clinics and/or static clinics in urban slums and rural areas	●	●	●	●	In partnership with CSR Partner
	Training of community health workers				●	In partnership with state government and CSR Partner
Affordability of Healthcare	Infrastructure and facility upgradation of healthcare facilities			●	●	In partnership with CSR Partner
	Subsidies for life saving/life altering treatments				●	In partnership with CSR Partner
	Product donations**			●	●	In partnership with CSR Partner
Awareness regarding Healthcare	Awareness building programmes for children on communicable diseases				●	In partnership with CSR Partner and direct through employee volunteers
	Screening and awareness for major non-communicable diseases	●	●	●	●	In partnership with CSR Partner
Promoting Education related to Healthcare	Employment enhancing vocational skills related to the field of healthcare				●	In partnership with CSR Partner
Short-term projects	Annual donation for short-term projects, to be reviewed annually			●	●	In partnership with NGO Partners

*All GSK CSR projects are linked to both or either of the following items in Schedule VII:

- i. eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- ii. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;