

Corporate Social Responsibility Policy Annexure 3: CSR Committee Composition



GlaxoSmithKline Pharmaceutical Limited has a board appointed CSR Committee, comprising of 4 Directors, including 2 Independent Directors. A brief profile of the CSR Committee members is given below:



D.S. Parekh, Chairman, Non-Executive Director

Mr. Parekh is a Fellow of the Institute of Chartered Accountants (England and Wales). He has held senior positions in Grindlays and Chase Manhattan, Mr. Parekh joined Housing Development Finance Corporation Limited in 1978 and was Managing Director from April 1985. He is the Chairman of HDFC since February 1993. Mr. Parekh is a member of various Committees set up by the Government of India. He is a Non - Executive Director of the Company since September 1994 and Chairman since May 1998.



A. Vaidheesh, Managing Director

Vaidheesh is a successful senior business leader with over 28 years of diverse experience in healthcare and FMCG domain. He has a strong track record of leadership development and building leading brands/franchises across various categories and multi-cultural locations in Asia-pacific region.

Vaidheesh is a Bachelor of Physics, from Madras University and has done his Master's Degree in Marketing Management from Bombay University. He is an Honorary Fellow of The Association of Minimal Access Surgeons of India and is a certified Process Excellence Black Belt.

Prior to his current role he was Vice President, Corporate Government Affairs, Asia-Pacific for Johnson & Johnson based out of Singapore and a member of Global Leadership team for health care advocacy and policy. Before that he was Managing Director of Johnson & Johnson Medical India (JJMI) and Vice president, Asia-Pacific- Diabetes franchise for five years.

Vaidheesh is widely recognized for chairing various initiatives with industry bodies in India and in Asia Pacific Region. Strategic MOU with China Communist Party School, India Health Insurance development and leading Health care agenda in APEC summits are noteworthy.



A.N. Roy, Non-Executive, Independent Director

Mr. A N Roy is a distinguished retired civil servant. During his 38 yrs long career in the prestigious Indian Police Service, he held with great distinction a range of assignments including some of the most prestigious, challenging and sensitive ones, both in the Maharashtra state and Govt of India . He retired on 31st May 2010 as the Director General of Police (DGP), Maharashtra, heading over a force of over 2,00,000.

As the DGP Maharashtra, his areas of responsibilities included policy planning, budget, recruitment, training and other finance and administration functions in addition to all operational matters. He was the Director General of

Anti-Corruption Bureau, in which capacity he initiated a policy document on Vigilance matters for Govt of Maharashtra and took many steps for checking corruption in govt working. Mr. Roy was responsible for all operational matters in the elite Special Protection Group, charged with the responsibility of the proximate security of the Prime Minister and former Prime Ministers. He has very wide knowledge and experience of security and Intelligence matters at the state and national level. He is Non-Executive Independent Director since November 2011.



A. Bansal, Non-Executive, Independent Director

Ms. Anjali Bansal received a master's degree in International Affairs, with distinction, from Columbia University in New York, where she majored in International Finance and Business, as well as a bachelor's degree in Computer Engineering from Gujarat University. Ms. Anjali is Managing Director of Spencer Stuart's Indian business, which she was instrumental in establishing. Based in Mumbai, she also co-leads the firm's Asia Pacific Board & CEO Succession practice.

As an active member of the global Board practice, she works in various geographies across the United States, Europe and Asia, advising Indian and multinational companies on CEO and senior executive search, Board governance and succession. She also consults with clients across sectors, including private equity, financial services, technology, industrial and consumer goods and services. In addition, she chairs the board of FWWB (Friends of Women's World Banking), a leading development and livelihood-promoting institution, serves on the board of the United Way of Mumbai, and is a charter member of The Indus Entrepreneurs (TiE).

Earlier, Ms. Anjali was with McKinsey & Company as a strategy consultant. Based in New York and Mumbai, she consulted with firms in financial services, private equity, industrial, and technology sectors. She is Non-Executive Independent Director since February 2013.