
CSR monitoring process

- i. The CSR Committee shall review the annual action plan and projects under CSR (refer Annexure 2 on website) and advise the CSR Working Group accordingly.
- ii. The Nodal officer(s) shall report to the CSR Working Group on a quarterly basis, which shall further update the CSR Committee and the CSR Committee shall further update the Board. The team may visit the CSR project and carry out inspections as recommended by the CSR Committee from time to time for purposes of monitoring and evaluating the CSR project(s).
- iii. The Nodal officer(s) will undertake a routine monitoring and analysis of the CSR projects through various steps including impact assessment, progress of the project vis-à-vis the prescribed timelines / budget etc. The monitoring mechanism may include visits, meetings, and progress / status reports.

Impact assessment

- i. GSK shall institute appropriate mechanisms to maximize outcomes and will assess the impact of its CSR projects;
- ii. In the instance, the average CSR obligation of GSK in the three immediately preceding financial years is Rs.10 crores or more, it shall undertake impact assessment, through an independent agency, of their CSR projects having outlays of Rs.1 crore or more, and which have been completed not less than one year before undertaking the impact study.

CSR reporting

- i. GSK shall follow and comply with the requirements for disclosure of the CSR Policy, composition of the CSR Committee and CSR projects approved by the Board on the website.
- ii. Further, the annual report shall disclose the composition of the CSR Committee and the CSR activities in the Board's Report, executive summary along with web-link(s) of Impact Assessment of CSR projects carried out and other information in the manner prescribed in the Rules.