



GlaxoSmithKline Pharmaceuticals Limited  
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30<sup>th</sup> December 2024

To,

**BSE LIMITED**

Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai - 400001

**THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED**

Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block  
Bandra-Kurla Complex, Bandra (East)  
Mumbai - 400051

Dear Sir,

Subject: **Changes in Senior Managerial Personnel - Regulation 30 of LODR**

In compliance with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform following changes in the Senior management of the Company.

Sr no	Particulars	Change	Effective date	Relationship Inter-se Directors/Key Managerial Personnel/Senior Management	Brief profile / Resignation
1	Ms. Vibhuti Gupta – Head Commercial operations & Strategy	Appointment	1 <sup>st</sup> January 2025	N.A.	Attached as Annexure 1
2	Mr. Rishikesh. S Jaiwant - Head India Supply chain operations	Appointment	2 <sup>nd</sup> January 2025	N.A.	Attached as Annexure 2
3	Mr. Shourov Mukherjee - Commercial Lead – Adult Vaccines	Resignation	21 <sup>st</sup> February 2025	N.A.	Attached as Annexure 3
4	Mr. Ritesh Manchanda – Supply Chain lead	Role Redundancy	28 <sup>th</sup> February 2025	N.A.	N.A.

Mr. Omkar Parnandiwar, currently Head of Omnichannel take over as Commercial Head - Adult Vaccines, effective 1<sup>st</sup> January 2025.

The Company places on record appreciation for their contributions during their tenure with the Company.

Kindly take the above intimation on your records.

Thanking you

Yours faithfully  
For **GlaxoSmithKline Pharmaceuticals Limited**

Ajay Nadkarni  
Vice President – Administration, Real Estate  
& Company Secretary

**Encl:**

CIN: L24239MH1924PLC001151

## **Annexure 1**

- A Commercial and Strategy leader having 17 years of experience in driving complex business transformation agendas focused on growth and profitability across Indian and global healthcare organizations (Pharma, Medical Devices, Diagnostics and Health-Tech).
- With expertise in commercial strategy, sales force effectiveness (SFE), and digital transformation, her work spans across all key aspects of strategy development and execution, acquisitions and partnerships, digital transformation and sales and marketing strategy.
- During her consulting stint, she has advised PE clients and large cos. on investment decisions and designed strategies specific to top-line growth, business transformation, market entry, commercial diligence, and operating model redesign across Indian and global companies.

### Career Highlights:

- GSK India: Leading Commercial Operations and Strategy for GSK India pharma business. Her spans across business restructuring and GTM for extra urban areas, adopting newer ways of field operations, driving omnichannel marketing campaigns and customer engagement, manpower optimization, building of 'single source of truth' (SSOT) of data, simplifying processes and deploying large scale tech solutions and systems
- Ex-Cipla: Led the Strategy and Commercial Excellence function (a team of 90 members) for a billion-dollar India prescription business. She led the commercial operations of 10,000+ sales force – effectiveness (SFE) and automation (SFA), capability development, data analytics and CRM management.
- Ex-Bain: Consulting experience with Fortune 500 and PE clients on growth, market entry, and business transformation.

### Education:

- Cornell Johnson, Cornell University, Leadership Ascent Programme – 2021
- Post-Graduate Programme in Management from ISB Hyderabad – 2011
- B.Tech & M.Tech in Biochemical Engineering from IIT Delhi – 2007

## **Annexure - 2**

Rishikesh brings over 27 years of experience in the pharmaceutical and vaccines industry. He has a proven track record of successfully leading business units and manufacturing sites to meet critical business needs. His expertise in supply chain management, regulatory compliance, and team leadership will be crucial in driving our Supply Chain function in India.

Throughout his career, Rishikesh has led operations and manufacturing in several organizations. In his last stint at Baxter Pharmaceuticals, he oversaw three manufacturing sites and managed supply chains for multiple contract manufacturing organizations. During his previous tenure at GSK, he ensured consistent vaccine supply at GSK Vaccines in Ankleshwar and Marietta. Additionally, he drove operational excellence and customer satisfaction at GSK Vaccines in Nashik

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**From:** Shourov Mukherjee < >

**Sent:** Friday, November 22, 2024 3:35 PM

**To:** Bhushan Akshikar

**Subject:** Letter of Resignation

Dear Bhushan,

I am writing to formally resign from my position as Commercial Lead – Adult Vaccines. Kindly consider Feb 20, 2025 as my last working day in the company.

This decision was not easy as GSK truly is a great organization everyone aspires to work for. Over the past 2+ years it been an absolute privilege to work with you and the leadership team and I am grateful for all the support you have extended to me during my stint.

I am committed to making this transition as smooth as possible and will do everything I can to ensure a seamless handover of my responsibilities.

Thank you once again for the opportunity to be a part of the team to launch Shingrix in India.

Thanks and best regards,

Shourov