



GlaxoSmithKline Pharmaceuticals Limited
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Worli, Mumbai - 400 030
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3rd March 2025

To,

BSE LIMITED

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400001

THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED

Exchange Plaza, 5th Floor, Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (East)
Mumbai - 400051

Dear Sir,

Subject: **Changes in Senior Managerial Personnel - Regulation 30 of LODR**

In compliance with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform following changes in the Senior management of the Company.

Sr no	Particulars	Change	Effective date	Relationship Inter-se Directors/KMP /Senior Management	Brief profile / Resignation
1	Mr. Carson Dalton - Executive Vice President, Communications and Government Affairs	Appointment	3 rd March 2025	N.A.	Attached as Annexure 1
2	Mr. Ransom Dsouza - Executive Vice President, Communications and Government Affairs	Resignation	31 st May 2025	N.A.	Attached as Annexure 2

The Company places on record its appreciation for the contributions of Mr. Ransom D'souza during his tenure with the Company.

Kindly take the above intimation on your records.

Thanking you

Yours faithfully
For **GlaxoSmithKline Pharmaceuticals Limited**

Ajay Nadkarni
Vice President – Administration, Real Estate
& Company Secretary

Encl:

CIN: L24239MH1924PLC001151

Annexure 1

Mr. Carson Dalton appointed as Executive Vice President, Communications and Government Affairs. Carson brings with him over two decades of experience in Communications, Public Affairs, and Sustainability. Prior to joining GSK, he served as Senior Director at Coca-Cola India and Southwest Asia, where he delivered strong outcomes for the Public Affairs, Communications and Sustainability function for the operating unit.

Before joining Coca-Cola, Carson was the founding head of the Ola Mobility Institute (OMI), a corporate think-tank that is focused on new age Mobility like Electric Vehicles. He also spearheaded market access for Ola's ride hailing services. Prior to this, Carson was Facebook's first head of communications in India and played a pivotal role in the long-term growth of WhatsApp and Instagram across the Indian sub-continent. Carson's experience spans the Telecom sector having earlier worked with British Telecom (BT) in India, London, and Singapore and Idea Cellular where he started the Public Relations function. Carson began his career as a journalist for leading publications like the Indian Express, Mid-Day and JAM Magazine.

He is a Postgraduate in Marketing & Finance from the Symbiosis Institute of Management Studies (SIMS), Pune. Carson is married to Rashi Gupta and they have two children Renee and Cael. He is a budding vinyl collector.

From: Bhushan Akshikar
Sent: Friday, February 28, 2025 5:14 PM
To: Ransom Dsouza
Cc: Chinmay Sharma
Subject: RE: Resignation

Dear Ransom, Many thanks for all your contributions over the years. I acknowledge and accept this resignation notice.

Kind regards

Bhushan Akshikar

From: Ransom Dsouza
Sent: 28 February 2025 16:29
To: Bhushan Akshikar
Cc: Chinmay Sharma
Subject: Resignation

Dear Bhushan:

As discussed, I would like to resign from my services with physical last working date of 31st May 2025.

Pls kindly accept and confirm.

Kind regards,
Ransom D'Souza