

## Corporate Social Responsibility Policy Annexure 3: CSR Committee composition



GlaxoSmithKline Pharmaceutical Limited has a board appointed CSR Committee, comprising of 4 Directors, including 2 Independent Directors. A brief profile of the CSR Committee members is given below:



### **D.S. Parekh, Chairman, Non-Executive Director**

Deepak Parekh, Chairman of HDFC, spearheads India's premier housing finance company, HDFC Ltd., which has turned the dream of owning a home into a reality for millions across the country. His astute business acumen and farsightedness has not only made HDFC the leader in Mortgages, but has also transformed it into India's leading Financial Services Conglomerate with presence in Banking, Asset Management, Life Insurance, General Insurance, Real Estate Venture Fund, Real Estate, Education Loans and Education.

Deepak is on the board of several leading corporations across diverse sectors. He is the Non-Executive Chairman in India of BAE Systems India (Services) Pvt. Ltd., GlaxoSmithKline Pharmaceuticals and Siemens. He is also on the boards of Fairfax Financial Holdings Corporation, Indian Hotels Company Ltd, Mahindra & Mahindra Ltd, Network18 Media and Investments Ltd. and international boards of DP World-UAE and Vedanta Resources plc, besides being on the board of HDFC Group Companies. He is also on the Advisory Board of several Indian companies and MNCs.

In addition to being known for his vociferous views seeking standardisation and transparency in the real estate sector, Deepak is dubbed as the unofficial crisis consultant of the Government-be it his role of reviving Satyam (2009) and getting UTI from the mess (late '90s). Deepak has always been willing to share his ideas and experience to formulate reform policies across sectors. This, at times, has also meant advising the Government to take hard decisions. It is his quality as a trouble-shooter that has made him a guiding force and an active member of various high-powered Economic Groups, Government-appointed Advisory Committees and Task Forces.

Some of the international organisations that Deepak is associated with in an advisory capacity include the Indo-US CEO Forum, City of London, Indo-German Chamber of Commerce (IGCC), etc.

Deepak's philosophy on Corporate Social Responsibility is simple, yet profound. He believes that companies owe a responsibility not just to shareholders, but also to all its stakeholders.

Government and Industry, impressed by Deepak's performance, have honoured him with several awards. Some of the most important ones are; the Padma Bhushan in 2006. Internationally, some of his recent prominent awards include, 'Bundesverdienstkreuz', Germany's Cross of the Order of Merit, one of the highest distinction granted by the Federal Republic of Germany in 2014, "Knight in the Order of the Legion of Honour" is one of the highest distinctions given by the French Republic in 2010, and Deepak is also the first international recipient of the Outstanding Achievement Award by Institute of Chartered Accountants in England and Wales, in 2010.



### **A. Vaidheesh, Managing Director**

Annaswamy Vaidheesh is Vice President, South Asia & Managing Director, GlaxoSmithKline Pharmaceuticals Ltd.

Vaidheesh is a successful senior business leader with over 3 decades of diverse experience in healthcare and FMCG domain. He has a strong track record of leadership development and building leading brands/franchises across various categories and multi-cultural locations in Asia-pacific region. In December 2016, Vaidheesh was recognised as one of the “Most Influential Leaders of Asia” by Economic Times at the Asian Business Leaders Conclave held in Malaysia.

Vaidheesh is a Bachelor of Physics, from Madras University and has done his Master’s Degree in Marketing Management from Bombay University. He is an Honorary Fellow of The Association of Minimal Access Surgeons of India and is a certified Process Excellence Black Belt.

Prior to his current role he was Vice President, Corporate Government Affairs, Asia-Pacific for Johnson & Johnson based out of Singapore and a member of Global Leadership team for healthcare advocacy and policy. Before that he was Managing Director of Johnson & Johnson Medical India (JJMI) and Vice president, Asia-Pacific- Diabetes franchise for five years.

Vaidheesh is widely recognised for chairing various initiatives with industry bodies in India and in Asia Pacific Region. Strategic MOU with China Communist Party School, India Health Insurance development and leading Healthcare agenda in APEC summits are noteworthy. He is currently the President of the Organisation of Pharmaceutical Producers of India (OPPI), the Chairman of Healthcare Committee of Confederation of Indian Industry (CII) and the Co-Chair of the Pharmaceuticals Committee of Federation of Indian Chambers of Commerce and Industry (FICCI).



### **A.N. Roy, Non-Executive, Independent Director**

Mr. Roy holds a Master degree in History and is a retired civil servant. During his 38 years long career in the Indian Police Service (“IPS”), he held with great distinction a range of assignments including some of the challenging and sensitive ones, both in the Maharashtra state and Government of India. He retired in May, 2010 as the Director General of Police (DGP), Maharashtra, heading a police force of over 2,00,000. As the DGP Maharashtra, he was the advisor to the state government for internal security, law and order and crime administration. Mr. Roy, as Police Commissioner of Mumbai for over three years has evolved many instruments and schemes for making Police services more accessible to citizens and people-friendly. Citizen Facilitation Centers for providing time-bound, transparent, hassle-free solutions to people’s expectations from the Police were highly appreciated by people and media.

As Managing Director of Police Housing Corporation, he galvanized the work of planning, financing and executing projects of housing and office building construction for Police and other organizations under Home Department of Government of Maharashtra. As the Director General of Anti-Corruption Bureau, he initiated a policy document on Vigilance matters for Government of Maharashtra and took many steps for checking corruption in Government working. He was responsible for all operational matters in the elite Special Protection Group, charged with the responsibility of the proximate security of the Prime Minister and former Prime Ministers. He has very wide knowledge and experience of security and Intelligence matters at the state and national level.

He is an Independent Director of the Company since November 2011 and is a member of Corporate Social Responsibility Committee. He is a Director of HDFC Bank Limited. He does not hold any shares of the Company.



### **A. Bansal, Non-Executive, Independent Director**

Ms. Anjali Bansal is a Partner with TPG Growth, based in Mumbai. Prior to joining TPG, Anjali was a global Partner with Spencer Stuart, where she founded and led their India business and co-led their Asia Pacific Board & CEO practice, as part of the Asia Pacific leadership team. She has worked in various geographies across the United States, Europe and Asia, advising Indian and multinational companies. Earlier, Anjali was a strategy consultant with McKinsey & Company in New York and Mumbai. She started her career as an engineer.

Anjali serves on the public boards of GlaxoSmithKline (GSK) Pharmaceuticals India, Bata India Limited, and Voltas—A Tata Enterprise. Her non-profit activities include being on the Advisory Board of the Columbia University Global Centres, South Asia, and a trustee on the Boards of the United Way of Mumbai and Enactus. Her prior non-profit roles include chairing the board of FWWB, India's leading livelihood and microfinance organisation.

She is an active member of the Young Presidents' Organization. An active contributor to the emerging dialogue on corporate governance and diversity, Anjali co-founded and chaired the FICCI Center for Corporate Governance programme for Women on Corporate Boards. She is a keen participant in the broader business ecosystem and has served on the managing committee of the Bombay Chamber of Commerce and Industry (BCCI) and on the CII National Committee for Women.

She has been listed as one of the “Most Powerful Women in Indian Business” by India’s leading publication, Business Today, and as one of the “Most Powerful Women in Business” by Fortune India.