



GlaxoSmithKline Pharmaceuticals Limited
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2nd June 2025

To,

BSE LIMITED

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400001

THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED

Exchange Plaza, 5th Floor, Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (East)
Mumbai - 400051

Dear Sir,

Subject: **Change in Senior Managerial Personnel - Regulation 30 of LODR**

In compliance with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform you that the Mr. Chinmay Sharma, Executive Vice President – Human Resources, has been appointed as HRBL, Performance Emerging Markets effective 1st July 2025 based out of London. Pursuant to this he will cease to be the Senior Management Personnel of the Company effective closing of business hours of 30th June 2025.

Further, Mr. Harsh V. Trehan, currently People Services Lead for GSK's Global Capability Centre in Bangalore, India, is appointed as Country HR Head, India effective 1st July 2025 and would be part of senior Management Personnel of the Company effective the said date.

Brief Profile:

As a seasoned senior HR professional, Harsh possesses diverse HR leadership experiences in different industries such as FMCG, Petroleum, Aerospace and Services with more than 25 years of experiences in the HR practice. Harsh joined GSK in March 2021 as People Services Lead GCC, and played a key role as a member of Global People Services Leadership Team and GCC LT establishing the GCC PS team, and working with PSLT to deliver services globally with a focus on efficiency, effectiveness and experience. His leadership was instrumental in delivering a high performing people services team in GCC, with key specialty teams of C&B Services, Global Learning & Development Operations, Global Mobility, Global Data Management and Reporting, and India Tier 1 HR services. Harsh is passionate to develop HR talent and capability and nurture a learning mindset to grow HR function together. Prior to GSK, he was Chief People Officer at Compass Group, a world-leading provider of contract foodservice and support services and drove People Strategy and high-growth people delivery agenda in India responsible for close to 25,000 people in the dynamic and fast-growing market.

The additional details required under the SEBI Listing Regulations read with SEBI Circular Nos. CIR/CFD/CMD/412015 dated September 9, 2015 and Exchange Circular List/Comp/14/2018-19 dated June 20, 2018, are enclosed herewith.

Particulars	Mr. Chinmay Sharma	Mr. Harsh V. Trehan
Reason for change	Role change within the GSK Group	Role change within the GSK Group
Date of cessation / appointment	30 th June 2025	1 st July 2025
Brief Profile	Not Applicable	As above
Disclosure of relationship between Directors	NIL	NIL

Kindly take the above intimation on your records.

Thanking you

Yours faithfully
For **GlaxoSmithKline Pharmaceuticals Limited**

Ajay Nadkarni
Vice President – Administration, Real Estate
& Company Secretary

CIN: L24239MH1924PLC001151