

GlaxoSmithKline Pharmaceutical Limited has a board appointed CSR Committee, comprising of three Directors, including two Independent Directors. A brief profile of the CSR Committee members is given below:

Bhushan Akshikar, Managing Director



Bhushan Akshikar is a seasoned business leader with a successful track record of over 26 years across several geographies within the pharmaceutical industry. Bhushan joined GSK India in September 2011 to lead the specialty business and commercial excellence function. In 2014, he was appointed Head of the Mass Markets business. He was subsequently elevated as the Managing Director of the publicly listed entity of GSK in Nigeria, Africa in end- 2016. Apart from a strong business turn-around, he also built a high performing, resilient team. He then moved to Turkey in 2019 as the VML to drive strategic initiatives and launches in both private and tender segments in the Middle East, Russia CIS & Africa

region. In December 2020 he returned to India as the Commercial Head of the General Medicines business and has led a cultural transformation journey delivering strong results reflected in the competitive performance of all flagship brands. Before joining GSK, Bhushan spent 15 years with Janssen, Johnson & Johnson, in various roles leading both specialty and primary care business units in local and regional positions living in India, S. Korea and Belgium

Dr. Sunita Maheshwari, Non-Executive, Independent Director



Dr. Sunita Maheshwari, Outlook Business WOW 2019 (Woman of Worth) and 2014's 'Amazing Indian' award by Times Now, is a US Board certified Pediatric Cardiologist who did her MBBS at Osmania medical college followed by postgraduation at AIIMS, Delhi and Yale University in the US. She was the winner of the 'Young Clinician Award' from the American Heart Association and the 'Best Teacher Award' at Yale University. She was nominated one of the Top 20 women achievers in medicine in India in 2009 and in the list of 50 most powerful women in India in 2016.

Apart from her medical clinical work she is a medical entrepreneur and cofounded and is the Chief Dreamer at Teleradiology Solutions (India's first and largest teleradiology company that has provided over 5 million diagnostic reports to patients and hospitals globally), Telrad tech which builds AI enabled tele health software, RXDX multi-specialty neighbourhood clinics in Bangalore, and has incubated other start-up companies in the tele-health space such as Healtheminds-a tele-counselling platform. She is active in the social arena in India where she runs 2 trust funds. People4people has put up over 500 playgrounds in government schools and Telrad Foundation provides teleradiology and telemedicine services to poor areas in Asia that do not have access to high quality medical care.

A.N. Roy, Non-Executive, Independent Director



Mr. Roy holds a master's degree in History and is a retired civil servant. During his 38 years long career in the Indian Police Service ("IPS"), he held with great distinction a range of assignments including some of the challenging and sensitive ones, both in the Maharashtra state and Government of India. He retired in May 2010 as the Director General of Police (DGP), Maharashtra, heading a police force of over 2,00,000. As the DGP Maharashtra, he was the advisor to the state government for internal security, law and order and crime administration. Mr. Roy, as Police Commissioner of Mumbai for over three years has evolved many instruments and schemes for making Police services more

accessible to citizens and people-friendly. Citizen Facilitation Centers for providing time-bound, transparent, hassle-free solutions to people's expectations from the Police were highly appreciated by people and media. As Managing Director of Police Housing Corporation, he galvanized the work of planning, financing and executing projects of housing and office building construction for Police and other organizations under Home Department of Government of Maharashtra. As the Director General of Anti-Corruption Bureau, he initiated a policy document on Vigilance matters for Government of Maharashtra and took many steps for checking corruption in Government working. He was responsible for all operational matters in the elite Special Protection Group, charged with the responsibility of the proximate security of the Prime Minister and former Prime Ministers. He has very wide knowledge and experience of security and Intelligence matters at the state and national level. He is an Independent Director of the Company since November 2011 and is a member of Corporate Social Responsibility Committee. He is a Director of HDFC Bank Limited. He does not hold any shares of the Company. He is also on the Indian board of Bajaj Auto Limited, Bajaj Holdings & Investment Limited, Bajaj Finance Limited, Bajaj Finserv Limited and few other public Companies.

CSR Policy Annexure 3 1