FORM NO. MGT-7

Refer the instruction kit for filing the form.

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

| I. RI | EGISTRATION AND OTHER | RDETAILS | | | | |
|---|--|-------------------------|-------------------------|---------------------|-----------------|--|
| (i) * C | corporate Identification Number (C | N) of the company | L24239 | MH1924PLC001151 | Pre-fill | |
| Global Location Number (GLN) of the company | | | | | | |
| * F | Permanent Account Number (PAN |) of the company | AAACG | AAACG4414B | | |
| (ii) (a |) Name of the company | | GLAXO: | SMITHKLINE PHARMAC | | |
| (b |) Registered office address | | | | | |
| | DR. ANNIE BESANT ROADMUMBAI. MUMBAI Maharashtra 400025 India | | | | | |
| (c |) *e-mail ID of the company | | ajay.a.nadkarni@gsk.com | | | |
| (d |) *Telephone number with STD co | ode | 022249 | 59595 | | |
| (e | e) Website | | www.gs | sk-india.com | | |
| (iii) | Date of Incorporation | | 13/11/1 | 1924 | | |
| (iv) | Type of the Company | Category of the Company | | Sub-category of the | Company | |
| | Public Company | Company limited by sh | ares | Indian Non-Gove | ernment company | |
| . , | nether company is having share ca | | Yes (| ○ No | | |
| | J | | (| O | | |

| (a |) Details | of stock | exchanges | where shares | are listed |
|----|-----------|----------|-----------|--------------|------------|
|----|-----------|----------|-----------|--------------|------------|

*Number of business activities

| S. No. | Stock Exchange Name | Code |
|--------|-------------------------|-------|
| 1 | Bombay Stock Exchange | 1 |
| 2 | National Stock Exchange | 1,024 |

| (b) CIN of the Registrar and | d Transfer Agent | U72400TG2017PTC117649 | Pre-fill |
|---|-------------------------|---------------------------------|--------------|
| Name of the Registrar and | - | 0724001G2017F1C117049 | |
| KFIN TECHNOLOGIES PRIVA | TE LIMITED | | |
| Registered office address | of the Registrar and Ti | ransfer Agents | _ |
| Selenium, Tower B, Plot No- Financial District, Nanakram | • | | |
| (vii) *Financial year From date | 01/04/2019 | (DD/MM/YYYY) To date 31/03/2020 | (DD/MM/YYYY) |
| (viii) *Whether Annual general r | neeting (AGM) held | Yes No | _ |
| (a) If yes, date of AGM | 27/07/2020 | | |
| (b) Due date of AGM | 30/09/2020 | | |
| (c) Whether any extension | - | | |

| S.No | Main Activity group code | | Business Activity Code | , | % of turnover of the company |
|------|--------------------------------|---------------|------------------------------|---|------------------------------|
| 1 | С | Manufacturing | C6 | Chemical and chemical products, pharmaceuticals, medicinal chemical and | 100 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

| *No. of Companies for which information is to be given | 1 | Pre-fill All |
|--|---|--------------|

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|-----------------------|-----------------------|---|------------------|
| 1 | BIDDLE SAWYER LIMITED | U51900MH1948PLC006218 | Subsidiary | 100 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 180,000,000 | 169,415,420 | 169,406,034 | 169,406,034 |
| Total amount of equity shares (in Rupees) | 1,800,000,000 | 1,694,154,200 | 1,694,060,340 | 1,694,060,340 |

Number of classes 1

| Class of Shares EQuity shares | 1 Authoricad | Icapilai | Subscribed capital | Paid up capital |
|---|---------------|---------------|--------------------|-----------------|
| Number of equity shares | 180,000,000 | 169,415,420 | 169,406,034 | 169,406,034 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 1,800,000,000 | 1,694,154,200 | 1,694,060,340 | 1,694,060,340 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|-----------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

Number of classes 0

| | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|----------------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Number of shares | Total nominal amount | Total Paid-up amount | Total premium |
|------------------------------|------------------|----------------------|-------------------------|---------------|
| Equity shares | | | | |
| At the beginning of the year | 169,406,034 | 1,694,060,340 | 1,694,060,340 | |

| Increase during the year | 0 | 0 | 0 | 0 |
|---|-------------|---------------|---------------|---|
| i. Pubic Issues | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 |
| x. Others, specify | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 |
| iv. Others, specify | 1 | | | |
| At the end of the year | 169,406,034 | 1,694,060,340 | 1,694,060,340 | |
| Preference shares | | | | |
| At the beginning of the year | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 |
| i. Redemption of shares | 0 | 0 | 0 | 0 |

| ii. Shares forfeited | | 0 | 0 | 0 | 0 |
|--|--|----------------------|---|--------------|---|
| iii. Reduction of share capita | 0 | 0 | 0 | 0 | |
| iv. Others, specify | | | | | |
| At the end of the coope | | | | | |
| At the end of the year | | 0 | 0 | 0 | |
| (ii) Details of stock split/ | consolidation during the y | year (for each class | s of shares) | 0 | |
| Class o | f shares | (i) | (ii) | | (iii) |
| Before split / | Number of shares | | | | |
| Consolidation | Face value per share | | | | |
| After split / | Number of shares | | | | |
| Consolidation | Face value per share | | | | |
| ☐ Nil [Details being pro | It any time since the invided in a CD/Digital Media tached for details of transfaster exceeds 10, option for | a] ers | YesYesYes | No O N | Not Applicable ssion in a CD/Digital |
| Date of the previous | s annual general meeting | 9 22/07/2 | 019 | | |
| Date of registration | of transfer (Date Month | Year) | | | |
| Type of transfe | er | 1 - Equity, 2- Pı | eference Shares,3 | - Debentures | , 4 - Stock |
| Number of Shares/ Units Transferred | Debentures/ | | nount per Share/ benture/Unit (in Rs | s.) | |
| Ledger Folio of Trai | nsferor | | | | |

| Transferor's Name | | | | | |
|--|---------------------------|--------|--|-----------------------|--|
| | Surname | | middle name | first name | |
| Ledger Folio of Trans | sferee | - | | | |
| Transferee's Name | | | | | |
| | Surname | | middle name | first name | |
| Date of registration o | of transfer (Date Month \ | Year) | | | |
| Type of transfer | r | 1 - Eq | uity, 2- Preference Shares,3 - | Debentures, 4 - Stock | |
| Number of Shares/ D Units Transferred | Debentures/ | | Amount per Share/ Debenture/Unit (in Rs.) | | |
| Ledger Folio of Trans | sferor | | • | | |
| Transferor's Name | | | | | |
| | Surname | | middle name | first name | |
| Ledger Folio of Trans | sferee | | | | |
| Transferee's Name | | | | | |
| | Surname | | middle name | first name | |

(iv) *Indebtedness including debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|---|-----------------|------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits | | | 0 |
| Unsecured Loans (including interest outstanding/accrued but not due for payment) excluding deposits | | | 1,770,000 |
| Deposit | | | 0 |
| Total | | | 1,770,000 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| Type of Securities | | Paid up Value of each Unit | Total Paid up Value |
|-----------------------|--|----------------------------|---------------------|
| | | | |
| | | | |
| Total | | | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

322,468,002,000

(ii) Net worth of the Company

18,400,397,122

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equity | Preference |
|--------|----------|--------|------------|
| | | | |

| | | Number of shares | Percentage | Number of shares | Percentage |
|-----|---|------------------|------------|------------------|------------|
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 0 | 0 | 0 | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 0 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 127,054,524 | 75 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Total | 127,054,524 | 75 | 0 | 0 |

| Total number of shareholders (promoters) |
|--|
|--|

|--|

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equ | ity | Preference | |
|--------|---|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 18,953,749 | 11.19 | 0 | |
| | (ii) Non-resident Indian (NRI) | 725,937 | 0.43 | 0 | |
| | (iii) Foreign national (other than NRI) | 284 | 0 | 0 | |

| 2. | Government | | | | |
|-----|--------------------------------------|------------|------|---|---|
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 0 | 0 | 0 | |
| 5. | Financial institutions | 11,450,770 | 6.76 | 0 | |
| 6. | Foreign institutional investors | 1,479,853 | 0.87 | 0 | |
| 7. | Mutual funds | 7,806,965 | 4.61 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 1,015,920 | 0.6 | 0 | |
| 10. | Others (IEFP, TRUST, NBFC regsiter) | 918,032 | 0.54 | 0 | |
| | Total | 42,351,510 | 25 | 0 | 0 |

Total number of shareholders (other than promoters)

113,059

Total number of shareholders (Promoters+Public/ Other than promoters)

113,063

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

45

| Name of the FII | Address | Date of Incorporation | Country of Incorporation | Number of shares held | % of shares held |
|---------------------|------------------------------------|--------------------------|--------------------------|-----------------------|------------------|
| COUPLAND CARDIFF F | '33 SIR JOHN ROGERSONS QUAY Ir | | | 148,489 | 0.09 |
| K INDIA OPPORTUNITI | 'C/o Cim Fund Services Ltd 33 Edit | | | 56,152 | 0.03 |
| EMERGING MARKETS | '6300 Bee Cave Road Building One | | | 48,509 | 0.03 |
| THE EMERGING MARK | '6300 Bee Cave Road Building One | | | 34,009 | 0.02 |
| PREMIER INVESTMENT | 'C/o DTOS Ltd 10th FLOOR RAFFLI | | | 26,113 | 0.02 |
| EW INDIA OPPORTUNI | 'C/o CIM Fund Services 33 Edith Ca | | | 19,335 | 0.01 |
| WISDOMTREE INDIA IN | 'C/O CIM GLOBAL BUSINESS 33 ED | | | 18,115 | 0.01 |
| PARAMETRIC EMERGIN | '2 INTERNATIONAL PLACE BOSTON | | | 17,360 | 0.01 |

| Name of the FII | Address | Date of Incorporation | Country of Incorporation | Number of shares held | % of shares held |
|-----------------------|-------------------------------------|--------------------------|--------------------------|-----------------------|------------------|
| PARAMETRIC TAX-MA | 'TWO INTERNATIONAL PLACE BOS | | | 16,000 | 0.01 |
| THE SULTANATE OF O | PO BOX 79 RUWI PC 122 | | | 15,690 | 0.01 |
| THE EMERGING MARK | '6300 Bee Cave Road Building One | | | 12,699 | 0.01 |
| WELLS FARGO BANK [| 'CITIBANK N.A. CUSTODY SERVICES | | | 10,198 | 0.01 |
| EXCEL FUNDS MAURIT | 'IFS Court Twenty Eight Cybercity | | | 10,000 | 0.01 |
| EMERGING MARKETS | '20 Triton Street Regents Place Lor | | | 9,507 | 0.01 |
| CITY OF NEW YORK GF | 'ONE CENTRE STREET NEW YORK I | | | 6,000 | 0 |
| PEOPLE'S BANK OF CH | 'NO 32 CHENGFANG STREET XICHE | | | 5,218 | 0 |
| BLACKROCK AQUILA E | '12 THROGMORTON AVENUE LON | | | 5,058 | 0 |
| THE REGENTS OF THE | '1111 BROADWAY SUITE 2100 OAK | | | 5,016 | 0 |
| WORLD EX U.S. CORE I | '6300 Bee Cave Road Building One | | | 4,376 | 0 |
| K INDIA OPPORTUNITI | 'C/o Cim Fund Services Ltd 33 Edit | | | 3,866 | 0 |
| T.A. WORLD EX U.S. CC | '6300 Bee Cave Road Building One | | | 3,559 | 0 |
| K INDIA OPPORTUNITI | 'C/o Cim Fund Services Ltd 33 Edit | | | 3,485 | 0 |
| UBS (US) GROUP TRUS | 'ONE NORTH WACKER DRIVE CHIC | , | | 3,334 | 0 |
| ACM INDIA FOCUS FU | 'BOWEN SQUARE 10 DR FERRIERE : | (| | 2,810 | 0 |
| WELLS FARGO FACTO | '525 MARKET STREET SAN FRANCI | | | 2,768 | 0 |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 4 | 4 |
| Members (other than promoters) | 94,334 | 113,059 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | | |
|--|-----------|--|-----------|--|-----------|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 3 | 1 | 3 | 1 | 0 | 0 |
| B. Non-Promoter | 0 | 6 | 0 | 5 | 0 | 0 |
| (i) Non-Independent | 0 | 1 | 0 | 1 | 0 | 0 |
| (ii) Independent | 0 | 5 | 0 | 4 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 7 | 3 | 6 | 0 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

11

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|----------------|----------|--------------------|--------------------------------|--|
| R. S. Karnad | 00008064 | Director | 600 | |
| N Kaviratne | 00032473 | Director | 0 | |
| D Sundaram | 00016304 | Director | 0 | |
| P V Bhide | 03304262 | Director | 0 | |
| A N Roy | 01361110 | Director | 0 | |
| P Thakur | 07971789 | Whole-time directo | 0 | |
| R Krishnaswamy | 03043004 | Whole-time directo | 0 | |
| A Vaidheesh | 01444303 | Managing Director | 0 | 01/04/2020 |

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|------------|------------|------------------|--------------------------------|--|
| S williams | 07786724 | Director | 0 | |
| P Thakur | ACOPT5750A | CFO | 0 | |
| A Nadkarni | AAAPN4414B | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| Name | DIN/PAN | Designation at the beginning / during the financial year | Date of appointment/ change in designation/ cessation | Nature of change (Appointment/ Change in designation/ Cessation) |
|----------------|----------|--|---|---|
| A Bansal | 00207746 | Director | 30/03/2020 | cessation |
| A Vaidheesh | 01444303 | Managing Director | 01/10/2019 | Reappointment |
| R. S. Karnad | 00008064 | Director | 01/04/2019 | Appointment |
| R Krishnaswamy | 03043004 | Whole-time directo | 01/08/2019 | Reappointment |
| A N Roy | 01361110 | Director | 30/03/2020 | Reappointment as Independent Direc |
| N Kaviratne | 00032473 | Director | 30/03/2020 | Reappointment as Independent Direc |
| D Sundaram | 00016304 | Director | 30/03/2020 | Reappointment as Independent Direc |
| P V Bhide | 03304262 | Director | 30/03/2020 | Reappointment as Independent Direc |
| D S Parekh | 00009078 | Director | 01/04/2019 | cessation |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

| Type of meeting | Date of meeting | Total Number of Members entitled to | Attendance | |
|------------------------|-----------------|--|------------|-------------------------|
| | | | | % of total shareholding |
| Annual General Meeting | 22/07/2019 | 98,753 | 200 | 75.03 |

B. BOARD MEETINGS

| Number of meetings held | 5 |
|-------------------------|---|
|-------------------------|---|

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|---|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 1 | 20/05/2019 | 10 | 9 | 90 | |
| 2 | 22/07/2019 | 10 | 9 | 90 | |
| 3 | 22/10/2019 | 10 | 7 | 70 | |
| 4 | 03/02/2020 | 10 | 10 | 100 | |
| 5 | 03/03/2020 | 10 | 9 | 90 | |

C. COMMITTEE MEETINGS

Number of meetings held

13

| S. No. | Type of meeting | | Total Number of Members as | Attendance | | | | |
|--------|-----------------|-----------------|----------------------------|----------------------------|-----------------|--|--|--|
| | meeting | Date of meeting | | Number of members attended | % of attendance | | | |
| 1 | Audit Committe | 04/04/2019 | 4 | 4 | 100 | | | |
| 2 | Audit Committe | 20/05/2019 | 4 | 4 | 100 | | | |
| 3 | Audit Committe | 22/07/2019 | 4 | 4 | 100 | | | |
| 4 | Audit Committe | 22/10/2019 | 4 | 4 | 100 | | | |
| 5 | Audit Committe | 14/12/2019 | 4 | 4 | 100 | | | |
| 6 | Audit Committe | 03/02/2020 | 4 | 4 | 100 | | | |
| 7 | Risk Managme | 04/04/2019 | 4 | 4 | 100 | | | |
| 8 | Nomination & I | 20/05/2019 | 3 | 2 | 66.67 | | | |
| 9 | Nomination & I | 03/02/2020 | 3 | 2 | 66.67 | | | |
| 10 | Nomination & I | 03/03/2020 | 3 | 3 | 100 | | | |

D. *ATTENDANCE OF DIRECTORS

| | | | Boa | | pard Meetings | | Committee Meetings | | | |
|--|--------------------------------|--------------|---|----------|---------------|---|--------------------|-----------------|------------|--|
| | S. Name No. of the director | | Number of Meetings which director was | Meetings | % of | Number of Meetings which director was | Meetings | % of attendance | held on | |
| | | | entitled to attend | attended | | entitled to attend | attended | atteridance | 27/07/2020 | |
| | | | | | | | | | (Y/N/NA) | |
| | 1 | R. S. Karnad | 5 | 5 | 100 | 12 | 12 | 100 | Yes | |

| 2 | N Kaviratne | 5 | 5 | 100 | 10 | 10 | 100 | Yes |
|---|--------------|---|---|-----|----|----|-----|----------------|
| 3 | D Sundaram | 5 | 4 | 80 | 7 | 7 | 100 | Yes |
| 4 | P V Bhide | 5 | 5 | 100 | 9 | 9 | 100 | Yes |
| 5 | A N Roy | 5 | 4 | 80 | 1 | 1 | 100 | Yes |
| 6 | P Thakur | 5 | 5 | 100 | 0 | 0 | 0 | Yes |
| 7 | R Krishnaswa | 5 | 5 | 100 | 0 | 0 | 0 | Yes |
| 8 | A Vaidheesh | 5 | 5 | 100 | 3 | 3 | 100 | Not Applicable |
| 9 | S williams | 5 | 4 | 80 | 0 | 0 | 0 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| Jil |
|-----|

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|----------------|------------------|--------------|------------|-------------------------------|------------|-----------------|
| 1 | A Vaidheesh | Managing Direct | 49,085,000 | 45,682,000 | 0 | 32,695,000 | 127,462,000 |
| 2 | P Thakur | whole-time Direc | 24,719,000 | 15,122,000 | 0 | 3,535,000 | 43,376,000 |
| 3 | R Krishnaswamy | whole-time Direc | 16,489,000 | 9,559,000 | 0 | 2,890,000 | 28,938,000 |
| | Total | | 90,293,000 | 70,363,000 | 0 | 39,120,000 | 199,776,000 |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

1

| S. No. | Name | Name Designation | | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|------------|------------------|-----------|------------|-------------------------------|-----------|-----------------|
| | | | | | | | |
| 1 | A Nadkarni | Company Secre | 8,806,000 | 3,023,000 | 0 | 1,414,000 | 13,243,000 |
| | Total | | 8,806,000 | 3,023,000 | 0 | 1,414,000 | 13,243,000 |

Number of other directors whose remuneration details to be entered

6

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|--------------|-------------|--------------|------------|-------------------------------|---------|-----------------|
| 1 | R. S. Karnad | Director | 0 | 2,000,000 | 0 | 900,000 | 2,900,000 |
| 2 | A. Bansal | Director | 0 | 1,492,000 | 0 | 200,000 | 1,692,000 |
| 3 | P. V. Bhide | Director | 0 | 1,500,000 | 0 | 700,000 | 2,200,000 |
| 4 | N. Kaviratne | Director | 0 | 1,500,000 | 0 | 750,000 | 2,250,000 |

| Nam | ne | Designat | ion Gross Sa | alary | Commission | Stock Option/ Sweat equity | Others | Total Amount | | |
|--|--|---|--|--|--|--|--|--|--|--|
| A. N. | Roy | Directo | or 0 | | 1,500,000 | 0 | 300,000 | 1,800,000 | | |
| D. Sund | laram | Directo | or 0 | | 1,500,000 | 0 | 600,000 | 2,100,000 | | |
| Total | | 0 | | 9,492,000 | 0 | 3,450,000 | 12,942,000 | | | |
| *A. Whether the company has made compliances and disclosures in respect of applicable Yes No B. If No, give reasons/observations *II. PENALTY AND PUNISHMENT - DETAILS THEREOF A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil Name of the company directors/ officers Name of the concerned Authority Date of Order Section under which penalised / punishment Details of penalty/ punishment Details of appeal (if any) including present status officers | | | | | | | | | | |
| ILS OF COI | | | ENCES 🛛 N | il | | | | | | |
| he directors/ | concerned | - | Date of Order | section | n under which | Particulars of offence | Amount of comp Rupees) | oounding (in | | |
| XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment Yes No (In case of 'No', submit the details separately through the method specified in instruction kit) XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8. Name P. N. Parikh | | | | | | | | | | |
| | D. Sund Total RS RELATI ther the consions of the give reason TY AND PUT S OF PENA THE COMPLETE COMPLICATION COMPLETE COMPLICATION COMPLETE COMPLICATION COMPLETE CO | her the company has mosions of the Companies give reasons/observations of the Companies give reasons/observations of the Companies give reasons/observations of the Concerned Authority Name of the concerned Authority Name of the concerned Authority Therefore we will be concerned | D. Sundaram Director Total RS RELATED TO CERTIFICATION ther the company has made companions of the Companies Act, 2013 give reasons/observations TY AND PUNISHMENT - DETAIL S OF PENALTIES / PUNISHMEN THE Concerned Authority LS OF COMPOUNDING OF OFF The directors/ Name of the court/ concerned Authority The directors/ Name of the court/ concerned Authority The complete list of shareholder The comple | D. Sundaram Director O STATE TO CERTIFICATION OF COMPLIAN There the company has made compliances and disclosions of the Companies Act, 2013 during the year TO STATE TO STATE THEREOF TO AND PUNISHMENT - DETAILS THEREOF SOF PENALTIES / PUNISHMENT IMPOSED ON COMPOUNDING OF OFFENCES Name of the court/ concerned Authority Date of Order Name of the court/ concerned Authority Date of Order The directors/ Authority Date of Order The directors/ Authority Date of Order The complete list of shareholders, debenture hours of the county authority through the metals of the company of a company having paid up sha alls of company secretary in whole time practice cere | D. Sundaram Director O Total O RS RELATED TO CERTIFICATION OF COMPLIANCES AND there the company has made compliances and disclosures in sions of the Companies Act, 2013 during the year and give reasons/observations TY AND PUNISHMENT - DETAILS THEREOF SOF PENALTIES / PUNISHMENT IMPOSED ON COMPAND the concerned Authority Date of Order Name of the count/ concerned Authority Date of Order Name of the count/ concerned Authority Date of Order Name of the count/ concerned Authority Name of the count/ concerned Authority The concerned Authority Date of Order Name of the count/ concerned Authority The concerned Authority Date of Order Name of the count/ concerned Authority Name of the count/ concerned Aut | D. Sundaram Director O 1,500,000 Otal O 9,492,000 RS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURA there the company has made compliances and disclosures in respect of appliations of the Companies Act, 2013 during the year give reasons/observations TY AND PUNISHMENT - DETAILS THEREOF S OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS TO PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS Name of the Act and section under which penalised / punished TO PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS Name of the Act and section under which offence committed The Concerned Authority Date of Order Name of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence committed The Compensation of the Act and section under which offence com | A. N. Roy Director 0 1,500,000 0 D. Sundaram Director 0 1,500,000 0 RS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES there the company has made compliances and disclosures in respect of applicable Yes sions of the Companies Act, 2013 during the year TY AND PUNISHMENT - DETAILS THEREOF S OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS In the concerned directors/ Authority Date of Order Name of the Act and section under which penalised / punished punishment LS OF COMPOUNDING OF OFFENCES IN INTERECTION (2) Date of Order Name of the Act and section under which offence committed offence committed in the country of the court of the country of th | A. N. Roy Director 0 1,500,000 0 300,000 D. Sundaram Director 0 1,500,000 0 600,000 Otal 0 9,492,000 0 3,450,000 SR RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES there the company has made compliances and disclosures in respect of applicable Yes No No No TY AND PUNISHMENT - DETAILS THEREOF S OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil Name of the count/ concerned directors/ Authority Date of Order Section under which penalised / punished punishment including present Name of the count/ concerned directors/ Nil LS OF COMPOUNDING OF OFFENCES Nil Name of the Act and section under which penalised / punished punishment including present including present of the count/ offence committed including present including pre | | |

Certificate of practice number

1228

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

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|---|----|---|----|----|---|---|

| | | | Deciaration | | | | | |
|-------------------------------|----------------------|---|---|------------|---------------|---------------------------|------------------|-------------|
| I am Authorised b | y the Board of Dir | ectors of the com | pany vide resolutio | n no | Х | dated | 25/10/2017 | |
| | | | the requirements o ers incidental theret | | | | | ıder |
| | | | achments thereto i pressed or concea | | | | | |
| 2. All the re | equired attachmen | its have been com | pletely and legibly | attached | to this form. | | | |
| | | | f Section 447, sec ment and punishn | | | | | provide for |
| To be digitally s | igned by | | | | | | | |
| Director | | PUJA Digitally signed by PUJA THAKUR Date: 2020.09.18 THAKUR 21:33:11 +06:30' | | | | | | |
| DIN of the director | or | 07971789 | | | | | | |
| To be digitally s | igned by | AJAY AVINASH NADKARNI NADKARNI 21:38:33 • 05:30' | | | | | | |
| Company Sec | cretary | | | | | | | |
| Ompany sec | retary in practice | | | | | | | |
| Membership num | ber 10460 | | Certificate of pr | ractice nu | mber | | | |
| Attachr | nents | | | | | Li | ist of attachmen | ts |
| 1. List o | of share holders, d | ebenture holders | | A | ttach | Meeting sheet fii FPC.pdf | i.pdf | |
| 2. Appr | oval letter for exte | nsion of AGM; | | A | ttach | tran.pdf mgt-8 Glaxo 2 | 1020 pdf | |
| 3. Сору | of MGT-8; | | | A | ttach | iligi-o Giaxo 2 | .020.pui | |
| 4. Optio | onal Attachement(| s), if any | | A | ttach | | | |
| | | | | | | F | Remove attachm | ent |
| | Modify | Che | ck Form | | Prescrutiny | | Submit | |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company