



GlaxoSmithKline Pharmaceuticals Limited
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7th December 2023

To,

BSE LIMITED

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400001

THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED

Exchange Plaza, 5th Floor, Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (East)
Mumbai - 400051

Dear Sir,

**Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

Further to our letter dated 16th November 2023; as part of the transformation and to continue to remain competitive, the Company has established an Omnichannel Team to expand its reach and coverage to the target segments by leveraging technology and improve productivity.

Continuing our focus on improving operating efficiencies, the Company has also completed the Voluntary Retirement Scheme (VRS) (for Commercial function employees in Field Sales and HO) and spent a sum of Rs. 156.57 crores as the one-off cost of the VRS.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully

For **GlaxoSmithKline Pharmaceuticals Limited**

Ajay Nadkarni

Vice President – Administration, Real Estate
& Company Secretary

CIN: L24239MH1924PLC001151