



GlaxoSmithKline Pharmaceuticals Limited
GSK House, Dr. Annie Besant Road,
Worli, Mumbai - 400 030
Tel No: +91 22 2495 9595
Fax No: +91 22 2495 9494
Web: www.gsk-india.com
Email: askus@gsk.com

2nd February 2024

To,

BSE LIMITED
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400001

THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED
Exchange Plaza, 5th Floor, Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (East)
Mumbai - 400051

Dear Sir,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

With reference to the captioned subject, we would like to inform you that the Company has received a Demand for Interest and Damages dated 6th January 2024 from Employees' Provident Fund Organisation. The relevant details to be disclosed is as under:

Sr no	Particulars	Details
1	Name of the authority	Employees' Provident Fund Organisation (EPFO)
2	Nature and details of the action(s) taken, initiated or order(s) passed	Demand raised for interest u/s 7Q and penalty u/s 14B of the EPF and Misc Provisions Act 1952.
3	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Email from EPFO dated 6 th January 2024
4	Details of violation(s) / contravention(s) committed or alleged to be committed	Delay in contribution to Employees' Pension Scheme, PF Inspection Charges and EDLI Administration Charges to EPFO as UAN & Aadhar was not linked for 140 employees.
5	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	INR 146,543 paid as Interest and penalty.

The Company was examining the Orders and ascertaining full facts pertaining to the above, it is hereby filing the intimation at the earliest opportunity.

Kindly take the same on the record.

Thanking you,

Yours faithfully
For **GlaxoSmithKline Pharmaceuticals Limited**

Ajay Nadkarni
Vice President – Administration, Real Estate
& Company Secretary